

# Career Interest Inventory

This Career Interest Inventory is designed to help you match your interests and skills with similar careers. It can help you begin thinking about how your personality will fit in with specific work environments and careers. Imagine walking into a room in which the six groups of people below are already interacting. Read the descriptions of each group and list the group you would be drawn to first, then your second choice, and finally your third choice.

This exercise is based on Dr. John Holland's theory that people and work environments can be loosely classified into six different groups. Different peoples' personalities may find different environments more to their liking. While you may have some interests in and similarities to several of the six groups, you may be attracted primarily to two or three of the areas.

Now select any of the categories below to find out more information on career possibilities, co-curricular activities and identifications that correspond to your strongest interest areas. This will give you additional ways of checking out your career-related interests and getting involved in your career planning.

## **Conventional**

*People who like to work with data, have clerical or numerical ability, carry out tasks in detail or follow through on others' instructions.*

## **Realistic**

*People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants or animals, or to be outdoors.*

## **Investigative**

*People who like to observe, learn, investigate, analyze, evaluate or solve problems.*

## **Enterprising**

*People who like to work with people, influencing, persuading, performing, leading or managing for organizational goals or economic gain.*

## **Social**

*People who like to work with people to enlighten, inform, help, train, or cure them, or are skilled with words.*

## **Artistic**

*People who have artistic, innovating or intuitional abilities and like to work in unstructured situations using their imagination and creativity.*

## REALISTIC: "The "Do-ers"

**ARE YOU:** practical athletic straightforward/frank mechanically inclined a nature lover thrifty curious about the material world stable concrete reserved self-controlled independent ambitious systematic persistent

<b>CAN YOU:</b>	<b>LIKE TO:</b>	<b>HOBBIES:</b>
fix electrical things solve electrical problems use your hands play a sport read a blueprint plant a garden	work outdoors be physically active build things tend/train animals operate tools and machinery tinker with machines/vehicles work on electronic equipment	Refinishing furniture Growing plants/flowers Playing sports Hunting/fishing Woodworking Coaching team sports Building models Repairing cars, equipment, etc. Target shooting Landscaping Taking exercise classes

### CAREER POSSIBILITIES:

Aerospace Physiologist Air-Conditioning Mechanics Aircraft Mechanic Appliance Mechanics Aquaculturist Architectural Drafter Automobile Body Repairer Automotive Engineer Automobile Mechanic Baker/Chef Bookbinder Bricklayer Bus driver Butcher Carpenter Cement/Terrazzo Worker Composer Construction Worker Corrections Officer Dental Assistant Dental Laboratory Technician Dental Technician Diesel Mechanic Drafter Electrical Engineer Electrician Electroplater Exercise Careers Farmer Farm Manager Fiber Optics Technician Firefighter Fish Hatchery Manager Floral Designer Forester	Furnace Installer Geodetic Surveyor Glazier Groundskeeper Industrial Supervisor Instrument Repair and Maintenance Jeweler Laboratory Technician Line Installer Logger Machinist Maintenance Repairer Mechanical Engineer Metallurgical Technician Oceanographer Optician Painter Petroleum Engineer Plumber Practical Nurse Printing Press Operator Property Manager Quality Control Manager Radio/T.V. Repair Radiochemist Sailor Sheet Metal Worker Tailor Tool and Die Maker Truck Driver Upholsterer Watchmaker Water Quality Specialist Welder Woodworking
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## INVESTIGATIVE: The "Thinkers"

**ARE YOU:** inquisitive, analytical, scientific, observant, precise, scholarly, cautious, intellectually self-confident

<b>CAN YOU:</b>	<b>LIKE TO:</b>	<b>HOBBIES:</b>
think abstractly solve math problems understand scientific theories do complex calculations use a microscope or computer interpret formulas	explore a variety of ideas use computers work independently perform lab experiments read scientific or technical journals analyze data deal with abstractions do research be challenged	Book club Astronomy Crossword puzzles/board games Preservation of endangered species Computers Visiting museums Collecting rocks, stamps, coins, etc. Amateur Radio Recreational flying

### CAREER POSSIBILITIES:

Actuary Agronomist Anesthesiologist Anthropologist Archeologist Biochemist Biologist Cardiopulmonary Technician Cartographer Chemical Engineer Chemical Technician Chemist Chiropractor Civil Engineer Computer Engineer Computer Programmer Computer Systems Analyst Dentist Ecologist Economist Electrical Engineer Geographer	Geologist Hazardous Waste Technician Horticulturist Industrial Arts Teacher Management Consultant Marketing Research Analyst Mathematician Medical Lab Technologist Medical Technologist Meteorologist Nurse Practitioner Pharmacist Physician, General Practice Physician Assistant Psychologist Research Analyst Software Engineer Statistician Technical Writer Veterinarian Web Site Developer
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## ARTISTIC: The "Creators"

**ARE YOU:** creative, intuitive, imaginative, innovative, unconventional, emotional, independent, expressive, original, introspective, impulsive, sensitive, courageous, open, complicated, idealistic, nonconforming

<b>CAN YOU:</b>	<b>LIKE TO:</b>	<b>HOBBIES:</b>
sketch, draw, paint, play a musical instrument, write stories, poetry, music, sing, act, dance design fashions or interiors ,	attend concerts, theatres, art exhibits read fiction, plays, and poetry work on crafts take photographs express yourself creatively deal with ambiguous ideas	Photography Performing Writing stories, poems, etc. Desktop publishing Sewing Taking dance lessons Visiting art museums Designing sets for plays Travel Playing a musical instrument Homemade crafts Painting Speaking foreign languages

### CAREER POSSIBILITIES:

Actor/Actress Advertising Art Director Advertising Manager Architect Clothing/Fashion Designer Copywriter Dancer Choreographer Drama Teacher English Teacher	Fashion Illustrator Furniture Designer Graphic Designer Interior Designer Journalist/Reporter Landscape Architect Medical Illustrator Museum Curator Music Teacher Photographer Writers/Editors
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## SOCIAL: The "Helpers"

**ARE YOU:** friendly, helpful, idealistic, insightful, outgoing, understanding, cooperative, generous, responsible, forgiving, patient, empathic, kind, persuasive

<b>CAN YOU:</b>	<b>LIKE TO:</b>	<b>HOBBIES:</b>
teach/train others express yourself clearly lead a group discussion mediate disputes plan and supervise an activity cooperate well with others	work in groups help people with problems participate in meetings do volunteer work work with young people play team sports serve others	Volunteering with social action groups Writing letters Joining campus or community organizations Helping others with personal concerns Meeting new friends Attending sporting events Caring for children Religious activities Going to parties Playing team sports

### CAREER POSSIBILITIES:

Air Traffic Controller Athletic Trainer Chaplain City Manager College Professor Community Planner Counseling Psychologist Counselor/Therapist Cosmetologist Cruise Director Dental Hygienist Detective Dietitian Elementary School Teacher Executive House Keeper Family and Consumer Scientist Hairstylist High School Teacher Historian Home Economist Home Economics Teacher Homemaker Hospital Administrator Ind./Organizational Psychologist Insurance Claims Examiner Librarian Mail Carrier Medical Assistant Medical Record Administrator Minister Priest Rabbi	Paralegal Park Naturalist Personnel Recruiter Personnel, Training, and Labor Relations Specialist Physical Therapist Physical Therapy Aide Police Officer Preschool Worker Professional Athlete Probation and Parole Officer Public Health Educator Radiological Technologist Real Estate Appraiser Recreation Director Recreational Therapist Registered Nurse Relocation Counselor Retirement Counselor School Counselor School Principal-Administrator Secondary School Teacher Social Worker Sociologist Special Education Teacher Speech Pathologist Teacher's Aid Business Teacher Ticket Agent Vocational Agricultural Teacher Vocational-Rehab. Counselor X-Ray Technician
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## ENTERPRISING: The "Persuaders"

**ARE YOU:** self-confident, assertive, sociable, persuasive, enthusiastic, energetic, adventurous, popular, impulsive, ambitious, inquisitive, agreeable, talkative, extroverted, spontaneous, optimistic

<b>CAN YOU:</b>	<b>LIKE TO:</b>	<b>HOBBIES:</b>
initiate projects convince people to do things your way sell things or promote ideas give talks or speeches organize activities lead a group persuade others	make decisions affecting others be elected to office win a leadership or sales award start your own service or business campaign politically meet important people have power or status	Discussing Politics Reading Business Journals Watching the Stock Market Attending Meetings and Conferences Selling Products Leading Campus of Community Organizations Operating a Home Business

### CAREER POSSIBILITIES:

Advertising, marketing, and public relations managers  
 Advertising Sales Representative  
 Automobile Sales Worker  
 Financial Planner  
 Barber/Hairdresser  
 Bartender  
 Benefits Manager  
 Financial Manager  
 Buyer  
 Insurance Adjuster  
 Computer Operator  
 Cook/Chef  
 Credit Analyst  
 Credit Manager  
 Dental Assistant  
 Educational - Training Manager  
 Educational Administrator  
 Emergency Medical Technician  
 Flight Attendant  
 Food Service Manager  
 Foreign Service Officer  
 Funeral Director  
 Health Services Manager  
 Hotel Manager

Housekeeper  
 Industrial Engineer  
 Insurance Agent  
 Interpreter  
 Journalism  
 Lawyer/Attorney  
 Lobbyist  
 Manufacturer's Representative  
 Office Manager  
 Public Relations Representative  
 Real Estate Agent  
 Restaurant Manager  
 Retail Sales Person  
 Retail Store Manager  
 Sales Manager  
 Sales Representative  
 Social Service Director  
 Stockbroker  
 Tax Accountant  
 Traffic Clerks  
 Travel Agent  
 Urban Planner

## CONVENTIONAL: The "Organizers"

**ARE YOU:** well-organized, accurate, numerically inclined, methodical, conscientious, efficient, conforming, orderly, practical, thrifty, systematic, structured, polite, ambitious, obedient, persistent

<b>CAN YOU:</b>	<b>LIKE TO:</b>	<b>HOBBIES:</b>
work well within a system do a lot of paper work in a short time keep accurate records use a computer terminal write effective business letters	follow clearly defined procedures use data processing equipment work with numbers type or take shorthand be responsible for details collect or organize things	Collecting memorabilia Arranging and organizing household or workshop, etc. Playing computer or card games Collecting any related objects Keeping club or family records and files Reading home magazines Studying tax laws Practicing Clutter's Last Stand Writing family history

### CAREER POSSIBILITIES:

Abstractor Accountant Accounting Clerk and Bookkeeper Administrative Assistant Bank Teller Budget Analyst Building Inspector Business Teacher Cashier Catalog Librarian Clerk Computer Operator Cost Accountant Court Reporter Customs Inspector Data processing worker	Insurance Adjuster Insurance Underwriter Internal Auditor Key Punch Operator Kindergarten Teacher Legal Secretary Library Assistant Medical Records Technician Medical Secretary Safety Inspector Service Station Attendant Tax Consultant Telephone Operator Typist
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